

**A CRITICAL ASSESSMENT, OF THE HR PRACTICES AND POLICIES OF BHEL, A
MAHARATNA PUBLIC SECTOR UNDERTAKING IN INDIA**

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ABSTRACT

This research paper critically assesses the prospects and feasibility of the HR practices and policies followed by the public sector undertakings of India. For which Bharat Heavy Electricals Limited (BHEL), which is a Maharatna Public sector Undertaking of India is being selected for the study. The impact of HR policies and practices followed by the HR department is being studied with the help of interviews, schedules, questionnaires and opinionaires, in order to critically assess the effectiveness of HR practices and policies of BHEL and to suggest measures to ensure effectiveness in the Human Resource Management (HRM).

KEYWORDS: Human Resource Planning (HRP), Industrial Relations, Performance Appraisal, Recruitment, Training